

# Springfield Fire Department Opening DEPUTY FIRE CHIEF

**POSITION:** *Deputy Fire Chief / Deputy Health Officer*

**DATE:** *November 11, 2022*

**PAY SCALE:** *Grade 26 / salary range \$63,690 - \$87,256*

Town of Springfield, Vermont (pop. 9,500) is seeking a professional individual to fill the vacant position of Deputy Fire Chief for the Springfield Fire Department, an all hazard municipal agency providing a full scope of emergency services. The candidate selected for this position will serve as a leader, 2nd in command within the department, reporting directly to the Fire Chief. The Deputy works as part of the administration team while managing all aspects of an emergency response service. The Deputy must be able to operate at full emergency response capability which includes firefighting, rescues and any hazard we face as an all hazards emergency response department. The ideal candidate is an experienced, forward thinking professional that will exercise exemplary communication skills to promote the goals, policies, procedures and the culture of the organization. This is an exempt, fulltime position with an EXCELLENT BENEFIT/SALARY PACKAGE!!

### ***Minimum qualifications:***

- Associates Degree, Bachelor's Degree, BA or BS is preferred.
- VT, AEMT Certification (within 12 months of hire), Fire Officer II credentials, NFPA 1041 as well as ICS 300.
- The Deputy must have the ability to plan and execute a training program for Firefighters.
- Have a history of achievements indicating ambition towards personal and professional growth.
- The Deputy must be able to interpret and draft oral and written orders, operation procedures, and rules and regulation into a form understandable to subordinates.
- The Deputy is responsible to maintain physical fitness as required to perform the duties of the position, as indicated by test and physical examination upon employment and recertification on a regular basis.
- The Deputy must have the ability to deal effectively with the public as Deputy Health Officer and with other Town Departments.

Any interested candidates should send letters of interest and resumes to Chief Paul Stagner at [pstagner@springfieldvtfire.org](mailto:pstagner@springfieldvtfire.org) and/or Human Resources Manager Charley Shepherd at [tosh@vermontel.net](mailto:tosh@vermontel.net). A more detailed job description will be provided upon request.

The Town is an equal opportunity employer.