

TOWN OF ROCKINGHAM

EQUIPMENT OPERATOR/LABORER

Job Description

Definition: Grade 6

To operate a variety of specialized trucks and highway equipment, involving plowing, salting and sanding in winter, and assisting in general highway maintenance and construction work in other seasons, with a focus on operation of basic to moderately complex trucks and equipment, as well as manual labor, and other related work as required.

Characteristic Duties & Responsibilities:

- Maintain Town roads, sidewalks and parking lots in winter: plow; push back snowbanks; remove snow using trucks and bucket loaders; salt and sand.
- Continuous and strenuous physical effort required to perform duties with unavoidable exposure to bad weather and hazardous conditions.
- Perform/assist with a wide variety a full range of spring, summer and fall highway maintenance and construction work, including:
 - * Spread gravel, fill potholes, chloride roads;
 - * Clean culverts and catch basins;
 - * Put up and replace road signs;
 - * Put up and take down snow and silt fences when needed;
 - * Cut and clear trees and brush;
 - * Load and unload trucks, using power equipment if necessary;
 - * Haul asphalt for paving and other road construction materials and equipment;
 - * Repair and replace guardrails;
 - * Collect and dispose of refuse.
- Assist in routine maintenance and repairs of hand tools, small power tools and highway vehicles.
- On a limited basis, serve as a crew chief for a small highway crew at work site.

Supervision Received:

Direct to moderate supervision is received from the Highway Superintendent or crew chief.

Qualifications:

Basic education (high school preferred) plus two to three years of relevant work experience, or a combination of education and experience from which comparable knowledge and skills are acquired.

- Valid commercial driver's license (CDL) Class B with air endorsement preferred. A good driving record and driving skills will be considered with the ability to obtain CDL Class B with air endorsement in 6 months. Some relevant previous experience driving trucks and/or operating light to heavy equipment.
- Good basic mechanical skills. Some experience or training in vehicles mechanics helpful.
- Physical ability to operate trucks and highway equipment.